

BUSINESS CERTIFICATE

Unashamedly Ethical Business Membership
hereby presents

The Ethical Agency

with a Certificate of Commitment

As a Business/Organisation we strive to commit:

- To be honest and ethical in all our dealings
- To provide efficient, economic and effective products and service in an impartial manner
- to provide all stakeholders with timely, accessible and accurate information
- To refuse to elicit, accept or pay any bribes and encourage others to do the same
- To negotiate all contracts with the utmost integrity
- To pay taxes and to honour all our creditors
- To pay reasonable salaries and wages
- To submit ourselves to just and ethical governing authorities
- To remember the poor by investing generously and sacrificially in the broader community
- To collaborate with our peers to impact our community and nation

A handwritten signature in black ink, appearing to read 'G. Pauer', is placed above a horizontal line.

Signed

April 2023

Date